

SUNWAY UNIVERSITY BUSINESS SCHOOL

New Professorial/Associate Professorial Positions

The Sunway University Business School consists of more than fifty faculty and administrative staff members across five academic departments, namely Accounting and Finance, Marketing, Management and Economics, Law and Financial Mathematics and Statistics. The School offers a Diploma in Business Administration plus three undergraduate degree programmes that are validated by Lancaster University. It also offers three masters level programmes in collaboration with the prestigious and high ranking Lancaster University Management School.

The Business School is committed to high-quality teaching and learning and aspires to be the leading provider of undergraduate and postgraduate business and management programmes in Malaysia. The focus of the School is to prepare students for ethical business leadership in an evolving global economy. The School is growing rapidly, particularly in the area of Accounting and Finance and enjoys strong graduate employment outcomes.

In order to strengthen the research and teaching programmes of the School and promote its ongoing development, the University has created three new professorial positions. The School is now seeking to appoint new academic staff members with an outstanding record of teaching, research and academic leadership to fill these positions.

Professor / Associate Professor of Actuarial Science

Professor / Associate Professor of Accounting or Finance

Professor / Associate Professor of Marketing

Professor / Associate Professor of Management

Criteria for Appointment

Applicants for all three of the above positions must have doctoral level qualifications in a relevant discipline area that meets the University's criteria for appointment as a Professor/ Associate Professor.

A Professor/Associate Professor will have attained recognition as an authority in his or her discipline or profession and will have achieved distinction for his/ her scholarship and research achievements at national and international levels. A Professor/Associate Professor will make outstanding contributions to all the activities of his or her academic unit and have responsibility for providing strong leadership in teaching, research, management, course development, services and professional involvement in the area of his or her expertise and in related interdisciplinary areas. In research, a Professor/Associate Professor will be expected to make significant contributions toward the advancement of his or her discipline, as evidenced by research and development (R&D) activities and publications in internationally recognised journals. A Professor/Associate Professor will be expected to provide support to less senior

staff and to supervise students in scholarly activities. He/ She will contribute effectively to the governance and collegial life of the University and be actively engaged in collaborative community efforts in his or her discipline or profession.

Specific duties required of a Professor/Associate Professor may include:

- The preparation and delivery of lectures and seminars.
- The conduct of tutorials, practical classes, demonstrations, workshops & field excursions.
- Consultation with and supervision of students.
- Supervision of study programmes of honours and postgraduate students.
- Supervision of postgraduate students and their research.
- Leadership in examinations, marking and assessment.
- Production of student learning materials in the subjects the academic teaches.
- Leadership in the development of course curriculum/ courses of study.
- Course coordination and evaluation.
- Active in research and R&D activities.
- Significant contributions to publications in international refereed journals.
- Providing leadership in research through fostering research among staff and group projects.
- Developing policy and playing an active role in the maintenance of academic standards.
- Leadership in high-level management functions in their academic department, and in the School and the University.
- Performing extra-curricular activities, including counseling of students and promotion/ marketing of programmes in the discipline.
- Participation in and providing leadership in community affairs especially those related to their discipline in commercial and industrial sectors.
- Establishing community partnerships and collaborating with industry in research and in promoting the professional area or discipline.
- Maintaining a high level of personal commitment to and achievement in the discipline/ profession.
- Leadership in educational activities on campus.
- Membership of Programme, Departmental, School and University committees and effective leadership in meetings.
- Any other duties as assigned by the Management of the University.

Qualifications & skills

A Professor/Associate Professor will hold a doctoral degree and recognized significant experience in a relevant profession or discipline area. There is a requirement for academic and professional excellence evidenced by outstanding contributions to teaching, research, publications, management in their discipline area. A Professor/Associate Professor must have achieved recognition for significant contributions to their discipline or profession at national and international levels. In determining professional experience relative to qualifications,

consideration is given to the extent and quality of previous performance and achievements in all aspects of scholarship and leadership in academic and non-academic areas in the candidate's discipline area and other technical accomplishments.

Interested candidates are invited to submit their applications to the following not later than **21 January 2012**. Applicants should indicate the position(s) for which they wish to be considered and include a detailed resume, stating present and expected salary, a statement that addresses the selection criteria, the names and contact details of three referees, contact number and a recent passport-sized photograph (non-returnable).

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(We thank all applicants for their expressed interest; however, only applicants short-listed for an interview will be notified.)